



More than 130 people participate in an inclusive event promoted by OHL Volunteers

- Activities have been organized to strengthen the social and communication skills of people with intellectual disabilities and to improve their personal autonomy
- In 2018, OHL added to its workforce in Spain more than 100 people from groups at risk of exclusion, different abilities and gender violence

21 / 06 / 2019. More than 130 people took part in the conference 'At the rhythm of inclusion', organized in Madrid by OHL Volunteers and OHL Servicios-Ingosan, in collaboration with the Adecco Foundation. The initiative, aligned with OHL's commitment to the social insertion of vulnerable groups, aimed to reinforce activities related to music, the social and communicative skills of people with intellectual disabilities and also to improve their personal autonomy in an inclusive environment.

A percussion workshop and the creation and decoration of musical instruments with simple materials were some of the activities organized during the day. Also, as a colophon to the activity, the participants played diverse musical pieces, both individually and as a group. These tasks were designed to reinforce the organization, concentration and attention to a sequence of tasks, among other competencies.

Since its creation in 2007, OHL Volunteers has carried out more than 150 initiatives in which more than 6,500 employees have participated and which have benefited more than 20,000 people. OHL Servicios-Ingosan has also been collaborating for a decade in various programs to facilitate access to the labor market for vulnerable groups, in line with its commitment to promote social welfare through labor insertion.

OHL's Commitment to Inclusion

OHL understands diversity as an enriching element that improves the company's capacity and responds to stakeholder expectations. For this reason, the company has included diversity targets in its Human Resources Policy, as well as in the various international agreements that the company has signed in this area.

As a result of these policies, in 2018 OHL incorporated more than 100 people from groups at risk of exclusion, with different abilities and victims of gender violence into its workforce in Spain.

The company currently applies measures to promote equality, as well as the integration of groups with special difficulties in accessing the labor market, such as people with different abilities, victims of gender violence and people at risk or in a situation of social exclusion.

Participants showing the instruments elaborated in "At the rhythm of inclusion".